



Annual Report 2022

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OUR MISSION:

Rayjon Share Care works in partnership with communities in Haiti and the Dominican Republic to reach their goals in sustainable development and social justice. We invest in relationship building and the two-way exchange of knowledge, resources and skills to create bridges of sharing—local to global.



OUR VISION:

Our community partners in Haiti and the Dominican Republic are empowered and have the resources to determine their future.

What you'll find in this report:

Our Impact

Community	Devel	opment	Hia	hlia	ıhts	.3-7
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Looking Forward



Sofia, Dominican Republic

rayjon.org



Community Development Highlights 2021-2022

[children at the preschool proudly display their flag]

CONSUELO, Dominican Republic

In the tiny neighbourhood of Barrio 41 we continued to support the incredible work of PLADESCULBA, a preschool and nutrition centre that has also become a central community hub. Under the leadership of Director Georges Thertulien, PLADESCULBA offered various programs for adults and youth: the community garden flourished, a chicken coop was established, 12 youth participated in a first-ever music class, and sewing classes for women resumed post-Covid. 45 children received quality preschool education and additional nutritional and health care supports to help them thrive.

2021-2022 was a year of incredible transformation for the marginalized community of Barrio 41,

through expansion of a partnership with Dominican organization **Puente Desarrollo**Internacional.



In September 2021, Puente facilitated training for leaders from Barrio 41, equipping them to go out into the community to gather data about the

neighbourhood's most pressing needs and concerns, and to test water quality. Results were presented to the entire community, who were then supported to create an action plan. What were their priorities? How could problems be addressed? How could they work together to overcome challenges?

The community decided. They were concerned about lack of access to clean water, poor sanitation, disrepair of family homes, and poor road conditions.

[community leader Darío shows the results of his water sample]



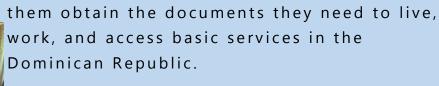
Community Development Highlights 2021-2022

With ongoing support from Puente, the Dominican government and from Rayjon in Canada, community leaders got busy to get things done!



- 45 cement floors installed to improve health & hygiene for families previously living on dirt floors (June 2022)
- 38 bathrooms ("Puente Potties") constructed for families who didn't have one (June 2022)
- Planned and executed a project to provide year-round running water to the preschool (Aug-Sept 2022)
- 5 roofs repaired/replaced for families whose homes had been seriously damaged during Hurricane Fiona (Sept 2022)

We also expanded partnership with ASCALA, who provided legal assistance to 56 individuals of Haitian descent in Barrio 41,helping





Gertha [at left with her son Santiago and program promoter Luís] was finally able to receive a passport! ASCALA is still working on the cases of her 3 children, all born in the DR.

Rayjon also supported **ASCALA** with funding to operate a **mobile medical clinic** which provided regular care and medicines to 396 individuals in 8 extremely vulnerable batey communities.



For us localization means guiding the people and giving them the resources they need, so that they can do the work themselves.

Crismary Gutierrez Puente Desarrollo Internacional

Did you know you can
listen to the story of
Barrio 41 in Season 2 of
the Tapestry 2030 podcast?
search for Episode 2 of Season
2 on your favourite platform,
or listen on our website.
Created in partnership with the
Ontario Council for

International Cooperation



Community Development Highlights 2021-2022



In the past year, Haiti has been in the news a lot: assassination of the Haitian President in July 2021, earthquake in August 2021, massive civil unrest characterized by violent protests, frequent high-profile kidnappings, UN predictions of a growing humanitarian crisis... the list goes on.

Unfortunately, the situation continues to deteriorate, with growing insecurity and gang control, severe shortages of food, water, and fuel, and shutdowns of government services, including country-wide school closures. For the average Haitian citizen, everything is harder.

In this harsh context, the achievements of our Haitian partners are even more inspiring.

CAP HAÏTIEN, Haiti at the Centre for Nutrition & Education for Women & Children (C-NEW-C)



With the last year came an influx of children in need. The **Nutrition Program** provided care for upwards of **45** children each month.

[left: C-NEW-C Director Andre-Jean Pierre leans in to kiss a child from the Nutrition Program]

Throughout the year, emergency food distributions and **Red Zone support** assisted approximately **50** of the most vulnerable families in crisis.

A key focus of the C-NEW-C is to develop sustainable strategies to help each family find lasting solutions to the many

challenges they face.

61 elementary and secondary students received Tuition - Support to attend school, 4 university scholarships were awarded, and 7 students received support to pursue a manual trade.



Adult LifeSkills classes helped young women gain skills and confidence to overcome situations of poverty. Youseline (left) is proudly wearing jewelry she created in the arts & crafts class (items she can now sell).

31 students completed their final

literacy exams with 94% success!

Community Development Highlights 2021-2022

CAP HAÏTIEN (Cont'd)

[above: Filane suffered serious burns to her leas

after she rushed into the flames to save her neighbour's children]

In December 2021, tragedy struck when a gas tanker overturned and exploded, spreading flames through a densely packed Cap Haitian neighbourhood. An estimated 80 people were killed and dozens more seriously injured.

Under the leadership of Director Andre Jean-Pierre, the C-NEW-C sprang into action and became a refuge of help and hope. They provided food and clothing and assisted with finding new homes for families who had lost everything, paid for medical care for burn victims, assisted grieving families with funeral expenses, and provided trauma and grief counselling for affected families and staff.

ST. MARC, Haiti

Our partners at Rayjon Share Care Haiti (RSCH), have worked diligently to build the autonomy and strength of rural villages, so that they have the resources and leadership needed to survive a time of crisis, regardless of what is happening with the government or in the capital. Director Renaud Thomas says,

"Our country has collapsed.

Our communities are alive."

The microcredit program, with leadership from the Women's Federation, provided loans to 42 women from 7 villages, and achieved a repayment rate of 100%!

The Pinson Community School, the only school in walking distance for approximately 250 students from K-6. remained open, even when the majority of

Haitian schools closed due to the insecurity.



Far away from the city and with limited resources, you can imagine it is hard to recruit and retain qualified teachers. Lack of qualified teachers is a huge problem: 80% of Haitian teachers do not have pre-service training or are unqualified to teach (USAID, 2017). Partner organization P4H facilitated extensive training for all Pinson teachers in August 2022!

Community Development Highlights 2021-2022

The "Breadfruit" Project

Phase II of the Haitian
Women's Federation's
exciting "Breadfruit" sustainable
tree nursery and processing
factory is producing impressive
results! These amazing women
have already sold the first
500 saplings, and have an
audacious goal of 1,000 more
by January, 2023! All income
they earn is reinvested back



into their rural community to support a variety of initiatives to benefit everyone (health care, business development, education, etc.). Their rice/corn mills are now fully operational—a huge service to this region that relies on sustenance agriculture.



"[The Adult Literacy] program has helped me to live well and be successful, because I can defend myself in society..."

—Clairmathe, Alpha Literacy graduate



[Clairmathe, Haiti]

The Alpha Adult Literacy Program continued to be a shining star in rural St. Marc. In 2020-2021, 78 students completed their final exams with a 92% success rate. Heading into 2021-2022 we are expecting the biggest Alpha year ever in St. Marc, with 170+ students, and including brand-new Level I classes in two communities without prior

Board Nominee

ALLISON KINGSTON

Raised in Corunna and educated in Canada's capital, Allison has developed a passion for collaborating with like-minded people to work toward a better world. After graduating from Carleton in 2018 and trying various industries and an internship with the literacy-focused non-profit Worldreader in Ghana, she settled her sights towards focusing on meaningful impacts through international cooperation and localization.

Set to graduate with her Masters of Migration and Diaspora Studies in 2023, Allison has a research focus on statelessness and refugee situations. Her master's thesis discusses issues faced by Stateless women of Haitian descent in the Dominican Republic. This is where her interests and Rayjon really began to collide. A member of Rayjon's Project Advisory Team since 2021, she has cherished opportunities to learn from Rayjon's project leads abroad and team members in Canada.



As a Rotaractor, Allison has worked with communities abroad as international Service Director and at home through community service projects. As a community volunteer, she has spent much of her time focusing on projects that support the equality of women, education and refugee settlement locally and globally. When she is not focusing on executing projects, she is usually playing and coaching roller derby, boxing, nurturing a love for language learning or exploring the great outdoors.

Allison hopes to bring her knowledge and passion that she has picked up around the world to the Rayjon Board while having the opportunity to learn as much as possible from seasoned board members and partners.

Honouring Our Outgoing Secretary (2009-2022)



This fall, we are saying goodbye to our long-time Rayjon Board Secretary, Mary Weerdenburg, who has decided to step down from the role she has held since 2009. Mary has been a dedicated and

M A R Y W E E R D E N B U R G

supportive Board secretary who keeps us all on track while succinctly recording all of our discussions and decisions. A good secretary is priceless and Mary has fulfilled the role with precision and care.

Thankfully, Mary is not leaving the organization. Her history with Rayjon is extensive! Back in 2005 she went on her first Rayjon trip to Haiti with her daughter and since then has gone on **28 trips** with the organization. She served as a member of the former MP&E/CEC committee and has been especially active with the Eyeglass Program. Luckily, she plans on continuing her work with the Eyeglass team, keeping her role as our coffee

representative, and working with the DeGroot's plant fundraising event.

We celebrate Mary's long-term commitment to Rayjon and thank her for her continued support for the people of Haiti and the Dominican Republic, and marginalized communities throughout Latin America. We're sure your many world-wide friends are eager for your next visit.

Rayjon Re-Imagined

Did you notice our "reimagined" mission and vision statements on page 2? We're excited to tell you more...

In 1986 a seed was planted. It took root, drank deep and sprouted.

The passion ignited, relationships built and partnerships formed all grew We learned, stretched and changed.

Looking to the future, we asked ourselves,

"How can Rayjon, as a Canadian organization, continue to grow as a progressive and empowering international partner working with communities in Haiti and the Dominican Republic?"

RE-IMAGINED MISSION:

Rayjon Share Care works in partnership with communities in Haiti and the Dominican Republic to reach their goals in sustainable development and social justice. We invest in relationship building and the two-way exchange of knowledge, resources and skills to create bridges of sharing—local to global.

VISION:

Our community
partners in Haiti and
the Dominican
Republic are
empowered and have
the resources to
determine their
future.



We've put together an exciting video to share our re-imagined direction, and HOW we hope to get there. You can watch on our website.

"It's a breath of fresh air."
—Andre, Cap Haitian, Haiti

Financial Summary

For fiscal year July 1, 2021 to June 30, 2022

ASSETS

CURRENT ASSETS	2022	2021
Cash	\$ 179,895	\$ 245,846
Investments	256,487	146,215
Sales tax receivable	3,830	4,217
	440,212	396,278
CAPITAL ASSETS	6,107	8,725
ENDOWMENT FUND	12,506	10,000
	\$ 458,825	\$ 415,003

STATEMENT OF OPERATIONS

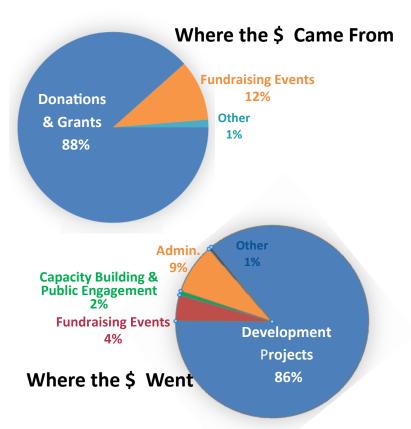
REVENUE	2022	2021
Donations	\$ 512,752	\$ 365,837
Fundraising events	59,867	53,521
Hope for Haiti program	2,070	13,783
Investment/exchange		
(loss)/income	7,659	(2,838)
Capital Gain	-	263
TOTAL REVENUE	582,348	430,566

LIABILITIES

CURRENT LIABILITIES	2022	2021
Accounts payable and accrued liabilities	\$ 3,501	\$ 3,508
Deferred contributions held for designated		
projects	195,320	175,425
	198,821	178,933

FUND BALANCES

UNRESTRICTED FUND BALANCE	170,004	156,070
INTERNALLY DESIGNATED FUND BALANCE	90,000	80,000
	\$ 260,004 458,825	236,070 \$ 415,003





In 2021, Rayjon became a partner of the Canadian Will Power campaign. Learn more at <u>willpower.ca</u>



Rayjon's endowment fund is held by the *Samia Community Foundation*.

For more information about Planned Giving to support Rayjon's sustainability, please visit www.rayjon.org/donate.

Financial Summary

For fiscal year July 1, 2021 to June 30, 2022

STATEMENT OF OPERATIONS AND

STATEMENT OF RESERVE

F	П	П	N	D	В	Α	Α	N	F —	C	\circ	N 1	г

CANADIAN	2022	2021					
EXPENDITURES							
Canadian administration	\$ 39,320	\$ 40,468					
Public engagement	3,458	4,076					
	42,778	44,544					
OUT OF COUNTRY PROJECTS & PROGRAMS							

Canadian administration	\$	39,320	\$ 40,468
Public engagement		3,458	4,076
		42,778	44,544
OUT OF COUNTRY PROJEC	CTS	& PROGRAM	IS
C-NEW-C project			
(Cap Haïtien, Haiti)		123,342	108,034
Scholarship Program		14,140	3,700
Consuelo Community Development Project		25 147	20.010
(Dominican Republic)		35,147	38,818
Eye Glass Program		-	3,814
Hope for Haiti Program		13,783	17,205
Rayjon Share Care Haiti project (St. Marc, Haiti)		120,331	74,770
Project support			
expense		54,542	58,594
		361,285	304,935
OTHER EXPENDITURES			ı
Awareness trip Expenditures		_	111,123
Amortization		3,739	5,341
Fundraising events		5,1.00	3,6 :=
expense		25,671	6,718
		29,410	123,182
TOTAL EXPENDITURES		433,473	472,661
EXCESS OF REVENUE OVER EXPENDITURES		(2,907)	27,958
Transfer to internally designated funds		(20,000)	-
Transfer from endowment funds		616	
EXCESS OF REVENUE OVER EXPENDITURES		(22,291)	27,958
BALANCE, Start of Year		178,361	150,403
BALANCE, End of Year		156,070	178,361

	2022	2021
TRANSFER FROM		
OPERATING FUNDS	(20,000)	-
EXCESS OF REVENUE		
OVER EXPENDITURES	(20,000)	-

OPERATIONS & FUND BALANCE

(60,000)

\$ (80,000)

(60,000)

\$ (60,000) STATEMENT OF ENDOWMENT

F	U	Ν	D	В	Α	L A	١N	C	Ε

Short term investment

BALANCE, START OF YEAR

BALANCE, END OF YEAR

	2022	2021
Transfer to operating expenses	\$ (616)	\$ -
Excess of rev. over exp.	-	616
BALANCE, START OF YEAR	616	-
BALANCE, END OF YEAR	\$ -	\$ 616

STATEMENT OF CASH FLOWS

OPERATING ACTIVITES	2022	2021
Excess of revenue over expenditures	\$ (2,907)	\$ 28,574
Amortization on		
capital assets	3,739	5,341
Changes in non-cash working	ng capital bala	inces related
to operations		
Accounts receivable	(4,011)	5,792
Accounts payable and accrued liabilities	2	(3)
Funds held for		
designated projects	80,015	41,658
	76,838	81,362
INVESTING ACTIVITIES		
Purchase of endowment fund	_	(10,000)
CHANGES IN CASH &		
INVESTMENTS	76,838	71,362
CASH & INVESTMENTS,		
Start of year	315,223	243,861
CASH & INVESTMENTS,		
End of year	\$ 392,061	\$ 315,223
Cash & equivalents		
represented by:		
Cash	\$ 245,846	\$ 230,209

146,215

\$ 392,061

85,014

\$ 315,223

In Canada



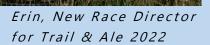
OUTREACH



• The 2nd Annual **Trail & Ale** Walk/Run in Sept. 2021 had both virtual and live options and raised **\$14,694**. Of 132 participants, **54%** had no previous connection with Rayjon!

We have reimagined our model of outreach and volunteer

 With the steadfast partnership of DeGroot's Nurseries, a strong team of 42 volunteers were repeated the successful drive-thru style plant sale (hats off to Dianne & Mary our fearless leaders) to raise \$13,881!



Pop-up events such as the Backyard Market, First Friday, and Fool Fest were loads of fun and allowed us to share with new audiences and recruit some new volunteers!

OUR GROWING TEAM

In November 2021 we welcomed **Piera Spinelli Barrile** to the Rayjon team. In addition to providing fabulous assistance to our ED, Piera is making the role her own, bringing many unique talents and skills. She's taking a lead role in social media communcations, and is the main point of contact for our partners at the C-NEW-C in Cap Haitian. Our Haitian partners especially love speaking with Piera in Haitian Creole (*kreyol ayisyen*). Mèsi, Piera!



Piera, Program & Communications Officer

TRIPS & EYEGLASS PROGRAM

While no **Trips** took place during 2021-2022, the **Eyeglass Team** remained active, with a busy collection, washing and sorting crew and a growing waitlist of participants who are eager to travel again (2023?). A first post-Covid **Partnership Team** plans to visit the DR in November 2022. We're eager to face-to-face with our partners!

Looking Forward

Letter from the Executive Director

"It is with this surety that we must stand with Haiti, a country whose spirit and people will never be broken, and work in solidarity toward the future the Haitian people deserve."

> —Dr. Paul Farmer (1959-2022), Co-Founder of *Partners in Health*



Dear Friends,

It's been another difficult year—for many individuals part of our Canadian community, for millions around the world affected by political

turmoil, sickness, rising cost of living, and war. And certainly it's been a difficult year for our partners in Haiti & the DR.

Here at Rayjon, it's been another year with limited ability to gather in person, and a year without Trips or face-to-face visits with our partners. And yet, somehow I feel a profound sense of hope, and indeed of pride, when I think about our work together.

Participating in a strategic visioning session, I heard the Rayjon Board and Project Advisory Team express their hopes for the future, and saw how clearly those hopes had been shaped by learning and by listening. They put their own agendas aside and came together to imagine how we can grow as a progressive and empowering organization, prioritizing the voices and autonomy of our Haitian & Dominican partners.

Haitian families in particular have experienced extreme hardship this year. They've been demoralized, traumatized and trampled by forces beyond their control. The most recent news is even more grim. Sometimes it's all just too much. An earthquake. An assassination. Political upheaval. Gang violence. Illness. Suffering. Death.

But then I look through the pages of this report. I see the incredible achievements (in both Haiti and the DR!): the building of brighter futures, the strong leadership, the will to meet challenges head on, and the innovation to find solutions.

Our partners have not lost hope. They hope for a better future, and they're doing everything they can to create one. In solidarity it is an honour to stand with them.

You're joining us in solidarity with each act of listening and learning, with each gift of your time, talents, and resources. Stand firm.

In solidarity, an solidarite, en solidaridad,

Heather Smith, Executive Director

SINCE 1986

Malnourished children received life-saving



treatment

1,760

38,200



Vaccinations for children



Pairs of prescription eyeglasses distributed in 9





Impoverished elementary and secondary students received tuition support to attend school



6,360

Children educated from preschool to Grade 13



Women received loans & training to start



1,910



Thank you



for your support